

Barony of Stormhold
Baronial Officers Meeting Minutes

ZOOM, STORMHOLD.
 TO BE HELD ON MONDAY, 22 FEBRUARY 2021 AT 7:30 PM

Chair: Amelia de la Mere
 Minute taker: Amelia de la Mere
 Attendees: Brian dorcha ua Connall, Miriam bat Shimeon, Ute von Tangermunde, Thorfinn Hrolfsson, ffride wllfsdotter, Dafydd of the Glens
 Apologies: Seumas MacThorsteyn, Magnus Thorbjornson, Hugh Fortesmains, Michael de la ferret,

AGENDA ITEM #	TOPIC	RESPONSIBILITY/ ACTION																																																																
1.	Welcome to the meeting. Meeting Commenced:	Time: 7.35pm																																																																
2	Previous minutes to be accepted: Monday, 25 January 2021 Extraordinary meeting - Friday, 29 January 2021	M: Daffyd S: Thorfin Passed M: Thorfin S: Miriam Passed																																																																
3	Business arising from previous minutes 3.1 Storage Options – deferred to next meeting																																																																	
4	Correspondence 4.1 Inwards 4.2 Outwards 4.2.1 City of Yarra																																																																	
5	Officer Reports <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th># Role</th> <th>Name</th> <th>Report</th> <th>Warrant</th> </tr> </thead> <tbody> <tr> <td>5.1 Baron/Baroness</td> <td>Brian/Miriam</td> <td>Attached</td> <td></td> </tr> <tr> <td>5.2 Seneschal</td> <td>Amelia</td> <td>Attached</td> <td>Jan 2022</td> </tr> <tr> <td>5.3 D. Seneschal</td> <td>Vacant</td> <td></td> <td></td> </tr> <tr> <td>5.4 Reeve</td> <td>Cecilia</td> <td>Attached</td> <td>Nov 2022</td> </tr> <tr> <td>5.5 Knight Marshal</td> <td>Magnus</td> <td>TBA</td> <td>May 2022</td> </tr> <tr> <td>5.6 Capt. Of Archers</td> <td>Michael</td> <td>NTR</td> <td>Review</td> </tr> <tr> <td>5.7 Rapier</td> <td>Seamus</td> <td>Attached</td> <td>Nov 2020</td> </tr> <tr> <td>5.8 Hospitaller</td> <td>Vacant</td> <td></td> <td></td> </tr> <tr> <td>5.9 Constable</td> <td>Daffydd</td> <td>Attached</td> <td>Sep 2021</td> </tr> <tr> <td>5.10 Herald</td> <td>Ute</td> <td>TBA</td> <td>Oct 2021</td> </tr> <tr> <td>5.11 Webwright /Chronicler</td> <td>Ffride</td> <td>TBA</td> <td>Oct 2022</td> </tr> <tr> <td>5.12 Arts and Sciences</td> <td>Brian</td> <td>NTR</td> <td>May 2022</td> </tr> <tr> <td>5.13 Lists</td> <td>Thorfin</td> <td>Attached</td> <td>Jan 2022</td> </tr> <tr> <td>5.14 Youth Officer</td> <td>Vacant</td> <td></td> <td>Advertised</td> </tr> <tr> <td>5.15 Chirurgeon</td> <td>Vacant</td> <td></td> <td>Advertised</td> </tr> </tbody> </table> <p>Positions Vacant: D Seneschal, Hospitaller, Youth Officer, Chirurgeon.</p>	# Role	Name	Report	Warrant	5.1 Baron/Baroness	Brian/Miriam	Attached		5.2 Seneschal	Amelia	Attached	Jan 2022	5.3 D. Seneschal	Vacant			5.4 Reeve	Cecilia	Attached	Nov 2022	5.5 Knight Marshal	Magnus	TBA	May 2022	5.6 Capt. Of Archers	Michael	NTR	Review	5.7 Rapier	Seamus	Attached	Nov 2020	5.8 Hospitaller	Vacant			5.9 Constable	Daffydd	Attached	Sep 2021	5.10 Herald	Ute	TBA	Oct 2021	5.11 Webwright /Chronicler	Ffride	TBA	Oct 2022	5.12 Arts and Sciences	Brian	NTR	May 2022	5.13 Lists	Thorfin	Attached	Jan 2022	5.14 Youth Officer	Vacant		Advertised	5.15 Chirurgeon	Vacant		Advertised	
# Role	Name	Report	Warrant																																																															
5.1 Baron/Baroness	Brian/Miriam	Attached																																																																
5.2 Seneschal	Amelia	Attached	Jan 2022																																																															
5.3 D. Seneschal	Vacant																																																																	
5.4 Reeve	Cecilia	Attached	Nov 2022																																																															
5.5 Knight Marshal	Magnus	TBA	May 2022																																																															
5.6 Capt. Of Archers	Michael	NTR	Review																																																															
5.7 Rapier	Seamus	Attached	Nov 2020																																																															
5.8 Hospitaller	Vacant																																																																	
5.9 Constable	Daffydd	Attached	Sep 2021																																																															
5.10 Herald	Ute	TBA	Oct 2021																																																															
5.11 Webwright /Chronicler	Ffride	TBA	Oct 2022																																																															
5.12 Arts and Sciences	Brian	NTR	May 2022																																																															
5.13 Lists	Thorfin	Attached	Jan 2022																																																															
5.14 Youth Officer	Vacant		Advertised																																																															
5.15 Chirurgeon	Vacant		Advertised																																																															

	Rapier Officer currently advertised									
6	<u>Events</u> 6.1 Past Events-Wrap-up (held before 16 Jan) 6.2 Current Events in planning: 6.2.1 New Year Coronation 6.2.2 Evening Tournament 6.2.3 Chess Challenge 6.3 Event proposals:									
7	<u>General Business</u> 7.1 Changes to Lochac Laws 7.2 Purchase of a portable gazebo – deferred to next meeting									
8	<u>Other Business</u> 8.1 Stormhold in cyberspace – a discussion regarding Stormhold’s presence on the internet.									
10	<u>For Noting</u>									
11	Current Commitments <table border="1"> <thead> <tr> <th>Item</th> <th>Cost</th> <th>Approved</th> <th>Paid</th> </tr> </thead> <tbody> <tr> <td>Coronation</td> <td>\$333</td> <td>\$333</td> <td>\$0</td> </tr> </tbody> </table>	Item	Cost	Approved	Paid	Coronation	\$333	\$333	\$0	
Item	Cost	Approved	Paid							
Coronation	\$333	\$333	\$0							
12	Next meeting	22 March 2021								
13	Meeting closed	Time: 8 pm								

Attachments

Officer reports

5.1 Baron/Baroness - Brian/Miriam

With the exception of an unfortunate pause, we are on the road to reopening. And with this comes the resumption of events. As will be discussed elsewhere in this meeting, we are looking forward to an evening Tourney next Monday, the Crown Tourney in Bordescros on the 13th and 14th of March, the Chess Challenge on the 27th of March, and leading up to us hosting the Coronation on May Day.

We needn't remind anyone to obey Covid restrictions, each of us doing our part to keep everything open. And with that, these events will be different from what we're used to, but we can make them work, and reignite the joy of the Society.

What with the Coronation being in our patch, please recommend people for deserved awards, either Baronial (at stormhold@lochac.sca.org), or Kingdom (through Canon Lore at <https://canon.lochac.sca.org/recommend.php>).

If you are thinking of holding an event, we heartily invite you to do so. We are happy to help facilitate your ideas.

We remain your baronage, in your service,
Brían, Baron
Miriam, Baroness.

5.2 Seneschal – Amelia

It has been great to continue seeing people face to face and I want to thank everyone for doing their part. We have had a small set back this month but with everyone working together, we will be able to resume events similar to pre Covid times.

5.3 Deputy Seneschal - Vacant

5.4 Reeve – Hugh

To be provided

Knight Marshal – Magnus

Since the last baronial meeting face to face activities have recommenced in Stormhold.

- Clarity was provided from DEM-Heavy in regards to authorisations – three month grace period from 07 Dec 2020 to re-authorise if expired during lock down period. Grace period expires 07 Mar 2021. Please check authorisation dates and we can facilitate re-authorisation as required.
- Have been conducting fighter training, kit organisation and sparring for the evenings the hall has been open – approx. 12 weeks.
- During conduct of Monday night activities some items have been identified as needing attention prior to becoming unsafe. No failures have occurred at Monday trainings
- There was a tourney held on the 20 Dec 2020 and the following was observed:
 - All fighters inspected and found safe at time of inspections.

- During conduct of first round one fighter took to the field without wearing hand protection on their sword hand. When identified a hold was called and the member left the field to rectify the issue. This is the second tournament where this has occurred, and a pre fight check with a marshal present has been discussed with the member.
- There was one helmet failure, failure of mounting point, which did not result in injury and was able to be rectified to enable member to retake the field.
- There was on failure of mounting of leg harness. The failure did not result in injury and the member chose not to retake the field.
- For coming Monday nights the intent is to run a structured training activity from 19:30-20:15 and Sparring from 20:30-21:30. Those wishing to spar for the whole duration are free to do so, though training will be conducted for those interested.

Addition items from Post Plague get together:

- All fighters inspected and found safe at time of inspections.
- During conduct of first round one fighter took to the field without wearing hand protection on their sword hand. When identified a hold was called and the member left the field to rectify the issue.
- There was one helmet failure, failure of mounting point, which did not result in injury and was able to be rectified to enable member to retake the field.
- There was on failure of mounting of leg harness. The failure did not result in injury and the member chose not to retake the field.

5.6 Capt. Of Archers – Michael
Nothing to report

5.7 Rapier – Seumas
Since being back Stormhold has had Monday night training for eight weeks.

There has been an average of three rapier combatants increasing too seven.
We have also had three new rapier combatants join over the last few weeks.
There has been one monthly bash in December with seven combatants.
There has been no injuries or weapon malfunctions.

We have more interest in youth rapier with a tally of six now hoping to get training up an running within the next two months.

5.8 Hospitaller - Vacant

5.9 Constable – Dafydd

Hwæt! Know that Warlike Mars yet patrols our mid-heavens, while the other planets (Sun, Mercury, Venus, Jupiter and Saturn) assemble in the Sign of the Water-Carrier. Thus are we enjoined to do our utmost to save water; to carry it with us on all appropriate occasions; yea even to drink it if more appetizing liquids be not available.

The following meetings have occurred since last your servant hath reported unto you:

22 nd January	May Crown Planning*
25 th January	Craft Hall
1 st February	Craft Hall
8 th February	Craft Hall

(*Please note that events marked with a star were presided over by Zoom, the goddess of Unexpected Guests, with Schwartz the god of Helpful Electricrery assisting.)

Officers' meetings have occurred monthly and as required. The Code of Conduct is duly displayed at these events, and all is tranquil within our fortifications.

5.10 Herald – Ute

Nothing to report

5.11 Webwright – ffride

Nothing to report

5.12 Arts and Sciences – Brian

Friday night Zoom meetings have held discussions on and explorations of crafts.

We are to have an event on the 1st of March, and our Arts and Sciences Champion will be decided there. I have had no feedback about whether anyone is working on a project for it.

I have also been advertising the Kingdom competitions for the Crown Tourney in Bordescross, and the Coronation in Stormhold on May Day.

Mistress Aliette has continued her bi-weekly online dance classes, for which I can take no credit: that's all her.

Else things continue much as they have been: with hope of restarting activities set against fatigue and a long break from practice.

5.13 Lists – Thorfin

Nothing to report

5.14 Youth Officer - Vacant

5.15 Chirurgeon - Vacant

7.1.1 As reported in Pegasus – published Feb 2021

The Lochac Laws now require that members immediately report any hazards that present, or are likely to present, an unacceptable risk of injury or illness. In addition, any risk that has the potential to harm a person, the environment, or the organisation, at any time during or after an activity or event that relates to Lochac can now be reported.

Based on your feedback, a number of changes were made to the Issue Resolution Procedure section of the Lochac Laws (formally Dispute Resolution Procedure):

1. The name of the section, and all subsequent references, were adjusted from dispute to issue resolution. A dispute is commonly described as “disagreement or argument” and is typically associated with a protracted period of disagreement. It is hoped that an emphasis on issues, rather than disputes, will encourage parties to negotiate on a mutual resolution as soon as possible to avoid lingering issues getting exacerbated (From little things, big things grow).

2. Limiting gossip and hearsay has been a consistent piece of feedback received by the IRL project. The issue resolution procedure now requires that any information that might reasonably lead to the other party's identification must not be shared outside of the mutually agreed process (it is now considered confidential). That is not to say that members are unable to share any information relating to issues (indeed, it is often very healthy to ponder how we can be better using your preferred communication tools); however, members must be careful to avoid 'trial by social media'. Failure to adhere to this requirement can constitute a breach of the codes of conduct.

3. While it was arguably never anticipated that minors would be expected to follow the issue resolution process, this is now explicitly stated.

4. Legal matters are not to follow issue resolution. We are still receiving feedback that the issue resolution procedure does not work for unlawful behaviour. All members are reminded that these types of matters must bypass issue resolution and go directly to the kingdom seneschal. If you have reason to believe that unlawful behaviour has occurred, follow the hazard or incident reporting process.

5. In addition to these general requirements, significant changes have been made at each stage of the process so that:

- A. Parties are now only expected to “attempt” to hold a private conversation (the old wording suggested that a private conversation must be held). This is to prevent the awkward circumstance of getting stuck at the first stage because the other party refuses to discuss the matter.
- B. Parties are now able to bring a designated representative along with impartial moderators. It is envisioned that, in some cases, this will encourage discussions to remain constructive.
- C. Issue resolution is now encouraged at any mutually agreed time, communication method and location to remain relevant in the ever-changing communications landscape.
- D. In the event that the first stage has not led to a mutually agreed resolution, the relevant officer to take that matter to for arbitration has been made clearer.
- E. Clarified that unresolved issues will ultimately be managed by the Kingdom Seneschal (unless, as per the second stage, the matter relates directly to the Kingdom Seneschal).